

**INCOME TAX
EMPLOYEES
FEDERATION**



CENTRAL HEADQUARTERS

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President: Ashok Kr Kanojia
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No. N-1/2015-18

Dated, 12th October, 2017

To

**The Member (Administration),
Central Board of Direct Taxes,
North Block,
New Delhi- 110 001**

Respected Sir,

Sub: Resolution on the pending issues of ITEF for immediate attention of CBDT- Regarding.

Kindly refer to our earlier letter dated 22nd September, 2017, there is no such development and no such communication received about status of the pending issues from your good office. Sir, you may know it very well that the Central Working Committee meeting of ITEF was held at Nagpur on 15-16th September, 2017. The meeting inter-alia discussed the inordinate delay in reaching settlement of various issues, which the ITEF had been taking up with the CBDT from time to time. The resolutions adopted on such pending issues were place before your goodself for consideration but maximum issues are still pending with HRD. All the members of the working committee very much appreciated your positive approach towards expeditious actions in the matter and we are very much hopeful about settlement of our long pending issues under your able leadership.

I have been directed by the CWC meeting to appeal before your goodself to issue necessary directions to the concerned authorities to address the following issues immediately, have discussion with the representatives of ITEF and reach settlement thereon without any further delay. The non- settlement of the genuine problems of employees has caused immense discontent and has begun to take the shape of sporadic agitations. It would, therefore, be in the fitness of things that their grievances are addressed to by those in the administration with a sense of urgency and understanding. The failure on the part of administration to act urgently will bring about an avoidable confrontation/litigation and state of agitation.

As per decisions of the CWC meeting, I would like to request you once again to kindly direction may kindly be given to the concerned authority to resolve the following issues within 31st October, 2017 so that the frustration amongst our members does not compel the ITEF to tread the path of agitation and further Industrial action.

With regards,

Yours sincerely,

(Rupak Sarkar)

Resolution taken on pending Issues in the Central Working Committee meeting held at Nagpur, Maharashtra on 15-16th September, 2017

- A. Recruitment/Regularisation & Recruitment Rules : DGIT(HRD)**
- (i) ***Finalization of pending Recruitment Rules of EA and ITI as per submission of JCA.***
 - (ii) Restoration of Zonal/Regional Recruitment in the cadre of Gr.-C to tide over the huge vacancies.
 - (iii) Regularization of Casual Workers against the MTS posts sanctioned in the cadre restructuring.
 - (iv) One time relaxation may be given for appointment on Compassionate grounds.
 - (v) ***Necessary direction may be given to all Pr.CCsIT for filling up of vacant posts in the Departmental Canteens.***
 - (vi) To conduct review DPC for those retired employees who were eligible for promotion and should have been got promoted, if DPC took place on time.
- B. Cadre Restructuring & Related matters. DGIT(HRD)**
- (i) ***Withdraw the ban on promotion and order of Diversion of 1633 posts from West Bengal & Sikkim Charge.***
 - (ii) Re-allocation of posts of Inspectors to deficient charges (where stagnation is acute) as proposed by ITEF to remove stagnation.
- C. Merging of Staff Car Drivers with the main stream Cadres, with relaxation. DGIT(HRD)**
- (i) Fixation Matters (Pay)
Removal of Anomaly arising out of Advance Increments and request to Pr. Chief Controller of Accounts to withdraw the clarification dated 26th May, 2017 on treatment as a separate element/entity. JS(Admn)
 - (ii) Fixation after promotion to the posts of Steno Gr.I/ Merger of Steno Gr.I & Gr.II (erstwhile).
 - (iii) ***Implementation of the CAT, Principal Bench verdict relating to re-fixation of pay of Inspectors from Rs.6500/- to 7450/- from 01.01.2006.*** JDIT(V&L)
- D. Infrastructures / 1 % Incentive scheme:**
- i) Laptops to Inspectors, Mobile handset to all personnel in the Income Tax Department.
 - ii) Demands for Improvement of the Infrastructural facilities in the Department, provision for ample space to the employees with air-conditioning facility for all, provision for adequate residential accommodation according to the norms fixed by CPWD.
 - iii) To review TARANG scheme. DGIT(Logistics)
 - iv) ***Accessibility of all Group C officials in the irsofficersonline.gov.in.*** DGIT(System)
 - v) ***Proper on job training facility to all officials in the ITBA modules.*** DGIT(System)
- E. To implement the OM dated 8th August 2007 of CBDT regarding Welfare Fund.**
- F. *To enhance the pay of Casual workers as per 7th CPC recommendation and to enhance the pay as per 6th CPC from 01/01/2016 instead of 1/07/2008 (order dated 16/10/2015 of V&L, CBDT).*** DGIT(HRD)
- G. *Withdraw the instruction dated 13th May, 2013 of CIT (V & L), CBDT: As per judgement of Pr.CAT, New Delhi, necessary direction may be given to the Pr.CCsIT for payment of wages directly to the Casual Workers engaged before 10th December, 2008 and working under the Contractors as per instruction dated 13th May, 2013 of V & L section, CBDT.*** DGIT(HRD)
- H. *All the Inter-Charge Transfers should be accommodated against the Direct Recruitment Quota.***
- I. *Finalisation of Duty List of all Group C officials as per Cadre Restructuring 2013.*** DGIT(HRD)
- J. Fixation of seniority of Inspectors recruited for the vacancy years 2009-10 & 2010-11.**
- K. To set ride the anomalies of pay of Tax Assistant/Inspectors/Income Tax Officers arisen after implementation of 7th CPC recommendations with the C & AG, CBI & IB.** CIT(Co-ord)

