



**JOINT COUNCIL OF ACTION**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS' ASSOCIATION**

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No. 1/2018

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**To**  
**The Chairman,**  
**Central Board of Direct Taxes,**  
**North Block,**  
**New Delhi - 110 001**

Respected Sir,

**Sub : Resentment due to Long Pending issues of JCA - Matter regarding-**

With reference to the above subject, we would like to draw your kind attention to the long pending issues affecting the members of the JCA. All these issues were discussed time and again with your honour and also with the various authorities of the Board. However, inspite of your repeated assurances and sincere efforts, the things are not moving at desired level leading the members of the JCA to the grip of demotivation and frustration. It was only due to the untiring and sincere efforts of the officers and staff members of this department during the Financial Year 2017-18 that the Direct Taxes Collection could exceed the historic figure of Rs. 10 lakhs crores with acute shortage of manpower. The members of JCA too expect that their long pending legitimate demands will be getting top priority from the Board for immediate settlement. But no discernible progress has been made so far.

In the back drop of above, the Central JCA leaders met and deliberated on the pending issues and decided that, out of many other issues, the following issues require immediate attention of the Board for early settlement:-

1. Early promotion from ITO to ACIT for the RYs 2017-18 & 2018-19;
2. Finalisation of all pending Recruitment Rules including the RRs for the cadres of Inspector and Executive Assistant as per suggestions of the JCA;
3. Filling up of all huge vacant posts after obtaining one year relaxation in the existing RRs of TA, STA, Steno, Gr.II (erstwhile) and AO;
4. Effect of higher pay scale for ITIs and ITOs w.e.f. 01.01.1996 accepting the order of the CAT, Mumbai Bench and effect of higher pay scale to Rs.7450/- to Inspector, AO & PS w.e.f 1.1.2006 as per judgement of Principal CAT, Delhi;
5. Regularisation of ad-hoc ACsIT of 2014-15, 2015-2016 and 2016-17 Batches;

6. Temporary re-allocation of posts of Inspectors to the charges where stagnation is acute in the cadre of Inspector [e.g. Rajasthan, UP(West), UP (East), Bihar, AP & Telangana, WB & Sikkim etc.];
7. Removal of stagnation in the cadre of ITO and revival of the proposal of commensurate posts in AO/PS cadres by taking initiative for the Cadre Review of the Department already fallen due;
8. Immediate improvement of Infrastructure and proper training relating to ITBA and other Infrastructure;
9. Regularisation/imparting Temporary Status may be given to the Casual Workers as a one time measure; and
10. Merging of the cadre of Staff Car Drivers with the main stream cadres, with relaxation or to restructure the cadre to reduce huge stagnation.

It was further decided that in case the above stated long pending issues are not resolved by the Board within 16<sup>th</sup> May, 2017, the JCA would be compelled to resort to the path of agitation for fulfilment of their above stated demands.

The Central JCA also decided to take the following path of agitation to start with :

1. Holding of Lunch Hour Demonstration on 17<sup>th</sup> May 2018 in all stations and adopting resolutions;
2. Stoppage of all kinds of Reports & Returns from 17<sup>th</sup> May 2018 except Parliament Questions;
3. Wearing of Black Badges by all members of JCA on 30<sup>th</sup> , 31<sup>st</sup> May and 1<sup>st</sup> June 2018;
4. Day Long Dharna on 19<sup>th</sup> June, 2018 in all Stations/Office of the Pr.CCsIT/Pr.CsIT.

It was also decided that the Central JCA would meet again on 19<sup>th</sup> June, 2018 to take stock of the situation. If the above long pending issues still remain unresolved, the agitational programme will be intensified further to the extent to the industrial action.

We sincerely hope that you will give due importance to the issues raised and we hope that with your kind intervention, all the issues will be resolved within the period as specified above so that the overwhelming frustration and agony among the entire membership of the JCA do not lead into the path of agitation. We are sure that a sensible and positive steps on the part of the Board would definitely help us to avoid the path of confrontation.

In view of the above narrated facts, we would like to urge upon your honour to take necessary action by issuing suitable directions to the concerned authorities for immediate solution of the aforesaid issues. We would also place on record that despite of above grievances our members will never ever compromise in tax payer service.

Thanking you

Yours sincerely



**(Amitava Dey)**



**(Rupak Sarkar)**

**Joint Convenors**

