

INCOME TAX EMPLOYEES FEDERATION



Since 1953

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CENTRAL HEADQUARTERS

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No.ITEF/Circular No.30/2015-18

Dated, 11th June, 2017

Dear Comrades,

The Secretariat Meeting of the ITEF was held on 9th June, 2017 at Manishi Nath Bhawan, New Delhi. After detailed discussions, the following decisions were taken:

1. **Confederation programme** – Forming of Human Chain of Central Govt. Employees and Pensioners in front of all major Central Govt. Offices at all important centers throughout the country on 22nd June, 2017, it was decided to hold the programme in the surroundings of all Head Quarter Buildings (Pr.CCsIT office) and all Moffussil stations where Pr.CsIT are posted. Kindly go through the circular of Confederation, which is annexed.

2. **Review on agitation programme called by the JCA** - As intimated earlier, after successfully implementation of agitation programme the Chairman, CBDT invited the Central JCA in a meeting on 27-05-2017 to discuss the Charter of Demands submitted by the JCA on which we were agitating since 01-04-2017. In fact, the meeting dated 27-05-2017 also discussed the issues beyond the Charter of Demands for agitation. The Minutes of the meeting was received by the Central JCA on 02-06-2017. After reviewing the situation, the Central JCA has decided to suspend the ongoing agitation to pave the way for settlement. After detailed discussions, it was decided to stop Outsourcing of regular work in the interest and existence of our members. All Circle Presidents/Secretaries are requested to meet and discuss with their respective Pr.CCsIT for implementation of our following decisions to stop outsourcing.

- (i) The assessment units will be strengthened by posting regular employees i.e., one Inspector and at least one more official either an OS or Sr. TA or TA or Steno, as is available.
- (ii) It has been brought to our notice that in many Charges, the staff members posted in the Head Quarter Offices of Pr.CCsIT/CCsIT/Pr.CsIT/CsIT, are beyond the prescribed sanctioned strength. This may be avoided and only the prescribed number of employees & officers only be posted in these offices and excess employees to be posted to the Assessment units.
- (iii) Wherever deficiency of manpower is a hurdle in carrying out functions of the Department, it will be subjected to discussions with the representatives of the ITEF and appropriate decisions taken by the Pr. CCsIT. In any case, efforts will be made to avoid deploying non-regular personnel in the assessment units.
- (iv) The Pr.CCsIT may direct Pr.CsIT/CsIT where the fund allotted for outsourcing is not required, may be utilized for improvement of infrastructure only.

3. Discussion on finalization of pending Recruitment Rules :

Executive Assistant: The proposal of ADG(HRD) and ADG(Exam), CBDT to have a Limited Departmental Competitive Examination to reduce the induction of Direct Recruits and to keep the

residency period as 5 years was discussed. As per proposal the LDCE to be conducted by the Department. The modus operandi of the Limited Departmental Examination will be further discussed with ADGs (HRD & Exam), CBDT by end of the June, 2017. After detail discussion it was decided that:

- i. Direct Recruitment should be 1/3rd of vacancies of Executive Assistant in place of 50 % decided in our last CWC meeting.
- ii. 1/3rd promotion to be held on Seniority cum fitness with five years residency period and qualifying Limited Departmental Ministerial examination.
- iii. 1/3rd promotion on the basis of the Limited Departmental Competitive Examination with five years residency period. The vacancy will be filled up from a rank list on the basis of total marks obtained in the above said examination.


4. **Laptop to Inspectors:** The file is still pending with Deptt. of Expenditure. The verbal proposal of Deptt. of Expenditure of providing Laptops to only 50% of Inspectors, at the first instance and the assurance of CBDT to provide laptops later the remaining 50% of the Inspectors was discussed and was not agreed upon. It was decided to demand laptops to all the Inspectors at one go, which has been our demand always.

5. **Finalisation of Venue for next CWC:** It was decided to hold the next CWC Meeting at Nagpur in the second or third week of September, 2017. It was also decided to have the extended Secretariat meeting in the month of December, 2017 at NWR.

6. **Any other matter :**

- i. It was discussed and decided to organize all casual workers who joined before 2008 and are still working in the Department as casual workers or under Contractors from 2013. It was further decided to hold a Convention at Kolkata on 2nd week of August to form All India Preliminary Committee. A draft constitution will also be prepared. The General Secretary of ITEF Bengal Circle is requested to discuss with the organisation of Casual Workers and finalise the date and venue of the convention. It was also requested to support them fully to hold the convention successfully.
- ii. The Pr. Chief Controller of Accounts has issued a letter to all ZAOs clarifying the advance increments granted to the personnel, who qualifies the Departmental examination as a separate element. This was discussed and it was decided that we will take up the matter with the CBDT stating that the decade old order cannot have a fresh clarifications. The matter will also be taken up with the Pr. Chief Controller of Accounts immediately.
- iii. Com. U K Hore, Asst. Secretary, ITEF has through a letter to the President expressing his wish to tender his resignation from the ITEF(CHQ) due to his personal and family problems. The House requested the Secretary General to discuss with Comrade U.K.Hore, to withdraw the same.

Yours fraternally,



(Rupak Sarkar)
Secretary General

CIRCULAR DATED 24.05.2017

**NEXT PHASE OF STRUGGLE PROGRAMME ON 21 POINT CHARTER OF DEMANDS OF CONFEDERATION
HUMAN CHAIN OF CENTRAL GOVERNMENT EMPLOYEES AND PENSIONERS
IN FRONT OF ALL MAJOR CENTRAL GOVERNMENT OFFICES AT ALL IMPORTANT CENTRES
THROUGHOUT THE COUNTRY**

(During lunch hour or any convenient time to be decided locally)

ON 22nd JUNE 2017, THURSDAY

As already reported the entire Central Government employees and pensioners are very much aggrieved and agitated over the totally indifferent and negative attitude of the NDA Government against their genuine and legitimate demands. Their anger and protest was visible in the 16th March 2017 one day strike and also in the mass dharna organized in front of Finance Minister's office and other state/District Centres on 23.05.2017. As the dominant organisations in the NJCA and also JCM National Council Staff Side are not ready for reviving the deferred indefinite strike, the entire employees and pensioners including Autonomous body employees and Pensioners are looking at Confederation as the only organisation of hope which is sincere to their cause.

As the next phase of our agitation, Confederation National Secretariat has decided to organize HUMAN CHAIN OF CENTRAL GOVERNMENT EMPLOYEES AND PENSIONERS ON 22.06.2017, Thursday, in front of all major Central Government offices at all major Centres. The time can be either lunch hour on any other convenient time fixed locally. Leaders of all fraternal organisations who are supporting our cause may also be invited to be a part of the human chain.

Maximum participation of employees and pensioners may be ensured in the programme. The draft pledge (Oath) to be taken by the participants of the human chain (which may be announced by one leader through sound amplifier and repeated by all participants) will be exhibited in the Confederation website shortly. The same may be translated to local language and printed copies distributed to all participants of the human chain. Big and long banners are to be exhibited in front of the human chain with name of Confederation and demands prominently written on it. If possible a meeting of all participants may be arranged after the pledge (after the human chain) and leaders may address such meetings. Maximum publicity should be given through print and electronic media and also social media.

(M. Krishnan)

Secretary General

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