



JOINT COUNCIL OF ACTION
INCOME TAX EMPLOYEES FEDERATION &
INCOME TAX GAZETTED OFFICERS' ASSOCIATION

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To

The Presidents/General Secretaries
of all the Units/Circles of ITGOA and ITEF

Dear Comrades,

Sub : Long Pending Issues – regarding

The Central JCA decided to embark upon the path of agitation on various issues affecting the members of the JCA. Among the various issues the Central JCA in consultation with the various Circles and Units have decided a 10 (Ten) point Charter of Demands as below :-

1. Early promotion from ITO to ACIT for the RYs 2017-18 & 2018-19;
2. Finalisation of all pending Recruitment Rules including the RRs for the cadres of Inspector and Executive Assistant as per suggestions of the JCA;
3. Filling up of all huge vacant posts after obtaining one year relaxation in the existing RRs of TA, STA, Steno, Gr.II (erstwhile) and AO;
4. Effect of higher pay scale for ITIs and ITOs w.e.f. 01.01.1996 accepting the order of the CAT, Mumbai Bench and effect of higher pay scale to Rs.7450/- to Inspector, AO & PS w.e.f 1.1.2006 as per judgement of Principal CAT, Delhi;
5. Regularisation of ad-hoc ACsIT of 2014-15, 2015-2016 and 2016-17 Batches;
6. Temporary re-allocation of posts of Inspectors to the charges where stagnation is acute in the cadre of Inspector [e.g. Rajasthan, UP(West), UP (East), Bihar, AP & Telangana, WB & Sikkim etc.];
7. Removal of stagnation in the cadre of ITO and revival of the proposal of commensurate posts in AO/PS cadres by taking initiative for the Cadre Review of the Department already fallen due;
8. Immediate improvement of Infrastructure and proper training relating to ITBA and other Infrastructure;
9. Regularisation/imparting Temporary Status may be given to the Casual Workers as a one time measure; and
10. Merging of the cadre of Staff Car Drivers with the main stream cadres, with relaxation or to restructure the cadre to reduce huge stagnation.

It was further decided to intimate the Board about immediate settlement/addressing of the above stated issues within 16th May 2018. Accordingly, a letter (copy enclosed) was submitted to the Chairman, CBDT, New Delhi by the Central JCA elaborating the issues with a request to address/settle the demands by issuing necessary direction to the concerned authorities of the Board. The resentment and frustration among the members were also expressed to the Chairman. It was communicated that in the absence of compliance, a series of agitational programme (as per Phase-I) would be undertaken from 17th May 2018. The mode of agitation will be as under :-

1. Holding of Lunch Hour Demonstration on 17th May 2018 in all stations and adopting resolutions;
2. Stoppage of all kinds of Reports & Returns from 17th May 2018 except Parliament Questions;
3. Wearing of Black Badges by all members of JCA on 30th , 31st May and 1st June 2018;
4. Day Long Dharna on 19th June, 2018 in all Stations/Office of the Pr.CCsIT/Pr.CsIT.

It was also decided that the Central JCA would meet again to take stock of the situation on 19th June, 2018. If the above long pending issues still remain unresolved, the agitational programme will further be intensified. The intensification will include Black Flag demonstration before the officials of CBDT during their visit to any offices, boycotting of Survey and Search and seizure operation, Half Day Walk out and one day strike etc.

All the units of the JCA are requested to ensure implementation of the aforementioned agitational programme in case of non-settlement of the issues within 16th May, 2018. The resolution to be adopted in the Lunch Hour Demonstration on 17th May 2018 will be circulated before 17th May 2018.

All Joint Conveners of State JCA are requested to chalk out campaign programme in all stations, where ever required the leadership of central JCA will visit for campaign and mobilisation of our members.

The Central JCA further hopes that with the cent percentage participation of all the units and members, the issues raised above will reach to a logical end.

With revolutionary greetings,

Yours sincerely



(Amitava Dey)



(Rupak Sarkar)

Joint Convenors

