

**INCOME TAX
EMPLOYEES
FEDERATION**



CENTRAL HEADQUARTERS

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Dated, 12th January, 2018

Circular No. 35 / 2015-18

The Secretariat meeting of the ITEF (CHQ) was held at Manishinath Bhavan, Rajouri Garden, New Delhi on 5th January, 2018 to deliberate upon the following agenda items after paying homage to our departed leaders, Com. Lajpat Roy and Com. Samar Bose.

Agenda 1: Review on Pending demands:

- I. The Recruitment Rules for the cadres of Inspector and Executive Assistant are still pending with DGIT(HRD). In the last PGRC meeting held on 10th November, 2017, the Member (Admn.) had directed the DG (HRD) to complete the process and assured us that the RRs will be finalized within two months. However, till date there is no further development on the issue in consonance with our views on the RRs of EA & Inspectors.
- II. Regarding our demand for restoration of Zonal/Regional recruitment of Group C cadres to tide over the huge vacancies, the Member (Admn.) had directed the HRD to examine the proposal and discuss with the Chairman, SSC for a solution. But the matter is still pending with HRD with no progress so far.
- III. In the matter of merger of staff car drivers, the DGIT(HRD) was directed to prepare fresh proposal and send it again to the respective authority for approval. But there is no progress in this matter.
- IV. With regard to the enhancement of the pay of the Casual workers as per 7th CPC recommendations, the issue is still pending with DoE. Regarding withdrawal of the order dated 13th May 2013, which was principally agreed by the CBDT, a committee has been formed recently to look into it and to take appropriate decisions. The committee has not yet finalized its report.
- V. Clarification was sought from DOPT on the issue of finalization of seniority of the Inspectors of 2009-10 & 2010-11 batches in some regions. It is understood that the DoPT has clarified the matter. The HRD, CBDT will issue necessary instruction thereon.
- VI. In the matter of treatment of advance increments on passing of departmental examinations as per the letter dated 27th May, 2017, the Controller of Accounts [o/o the Pr. CCA, CBDT] had assured in the last PGRC meeting to re-examine it and take action within 15 days of time. Even though continuous persuasion was made no further action has been taken by the CBDT in the matter so far.
- VII. Promotion & DPC: Almost 80% promotion orders in different cadres were issued.
- VIII. ICT issue: without considering our view the HRD issued order dated 04.01.2018.

- IX. For implementation of the CAT, Pr. Bench order regarding re-fixation of pay of Inspectors to 7450/- w.e.f. 1.1.2006, the matter is pending with DoE. As decided in the last Secretariat meeting, a legal notice has been sent to the authority to implement it and we have also filed a caveat petition in the Court.
- X. Re-fixation of pay of Inspectors/AOs/ PSs to Rs.7450/- from 01.01.2006 as per judgment of CAT, Principal Bench: The Deptt. Of Expenditure suggested to the CBDT to go for appeal or writ petition in the High Court. As decided in the last Secretariat meeting held on 11th November, 2017, we have already filed Caveat petition in the High Court. It is proposed to collect funds for the purpose to contest in appeal. Hence, It has been decided that initially each circle will contribute Rs.5000 on this account subjected to discussion and decision in the ensuing all India Conference.
- XI. Over time allowance to the SCDs: As per instruction of DoPT, we have requested the CBDT to send the proposal to identify the SCDs as operational staffs for grant of OTA.
- XII. Relaxation in the residency period: it is decided to discuss the issue in the ensuing Conference.
- XIII. Regarding relaxation for promotion to the certain posts in WB & Sikkim charge, the Member (Admn.) has assured again to resolve the matter within a short period of time.
- XIV. With regard to re-allocation of Inspector posts to deficient charges (where stagnation is acute), as per decision of the last secretariat meeting a resolution has been submitted to the Member (Admn) on 13th December, 2017 for further examination of this matter.
- XV. In the matter of allocation of sufficient fund in different heads of accounts especially in the medical head, it has decided to send a resolution to the Chairman to look into it and to take necessary action immediately.
- XVI. Regarding the Inter Charge Transfer as per decision of the last secretariat meeting, we have sent our proposal/views, but the HRD without considering to our views in the matter has taken decision unilaterally.

After threadbare discussions, the Secretariat have unanimously decided to **organize a half day walkout (from 2 PM) on 30th January, 2018 on certain issues mainly on pending RRs. But as per discussion with newly joined Pr. DGIT HRD positively, the walk out out programme postpone upto the ensuing Conference. In the Conference we will discuss about the development of pending issues and will decide next course of agitation programme.**

Agenda 2. XXX All India Conference: Com.Secretary General informed about the number of Delegates entitled (list enclosed) for attending the Conference total of which comes to **197** (on paid up membership). He added that as per the decision on an earlier occasion, the circles are entitled to send, if necessary, observers but limited to 50% of the entitled delegates. The house unanimously accepted his contention of the proposal. It was also decided that the following ex-secretariat members will be invited (retired or promoted) as our guest to attend the inauguration as well as to the open session of the

Conference. All Circle secretaries are requested to contact the following comrades and arrange their tickets to attend the Conference.

Sl.No	Name of the Comrades	Circles
1	K.N. Neelakandan	Tamil Nadu
2	Gopal Singh Jadoo	Rajasthan
3	Rameswar Pd. Chowdhury	Rajasthan
4	Amitava Dey	NER
5	Sarbanada Das	NER
6	B.V.Vengkatesh	Karnataka & Goa
7	K.E.Rajan	Karnataka & Goa
8	B.N.Govardhana	Karnataka & Goa
9	R Sethu Ram	Karnataka & Goa
10	Ombir Singh	Delhi Gr.C
11	Baswanand	Delhi Gr.C
12	Ajay Sharma	Delhi Gr.C
13	Ram Pyar Mishra	Delhi Gr.C
14	Mansa Misra	Delhi Gr.D
15	Hari Om	Delhi Gr.D
16	R.P. Tripathi	UP(East)
17	P.B.Sarvalkar	Pune
18	Parikshit Vasudeva	NWR
19	Bhaskar Bhattacharya	Bengal
20	Ujjal Hore	Bengal
21	Barun Kr. Ghoshal	Bengal
22	K.R.Jadeja	Gujarat
23	V. Bhaskaran Nair	Kerala
24	Muteswar Prasad	Bihar Gr.C
25	D. Subha Reddy	AP & Telengana
26	B.N.Chikate	Vidharbha Gr.C
27	Prashant Dharkar	Vidharbha Gr.C

Com. Yashvant Purohit, Vice President of the ITEF and General Secretary of MP & CG Circle briefly reported the progress in the matter of preparation of the Conference. He requested that participation of number of delegates in the Conference be maintained as per the decisions arrived at in the secretariat meeting. He explained the situation in Ujjain that at that point of time as Shivratri will be falling on 14th February, 2018. Ujjain being a holy city a large number of pilgrims are expected to converge there. Naturally, the situation will bring about pressure on the available infrastructure of that small city. Hence, it may not be possible to arrange extra accommodation during the period. He requested to look into the collection of advertisement for Souvenir to meet up the huge expenditure. Looking into the expenditure involved to conduct the Conference it is proposed that the Delegate (including observers but excluding Advisors/Guests/Sr. leaders) Fees may be fixed to Rs.2000/- The Circle Secretaries are requested to restrict the number of observers to the minimum and their inclusion in the delegation must be with the prior permission from the CHQ. We are constrained to make this request for it would be difficult to arrange decent accommodation at Ujjain during the Sivarathri period.

Com.Purohit also requested all the Circles to send the details of journey of the participating delegates in advance for arrangement of accommodation, transportation etc..

The Secretariat has discussed and decided that the Inauguration of the Conference will be held on 14th February 2018 by hoisting the Federation Flag at 10.30 AM sharp and inaugural session will be started from 11.00 AM. The open session will be commencing from 3.00 PM on the same day. All delegates and observers should reach the venue of the Conference by 10 AM on 14th February, 2018 positively.

Agenda No. 3. The secretary general proposed the following committees and names of convener and members therein for smooth functioning of the Conference. The secretariat adopted the same.

Steering Committee: Com. Ravindran B. Nair (Convener),
Com. K. Madhusudan,
Com. D P Acharya,
Com. Usha Saiprasad
Com. Sumit Bose

Minutes Committee: Com. M. S. Vengetesan (Convener)
Com. Ajai Tiwari
Com. Subir Majumdar
Com. Suresh

Credential Committee: Com. Vinod (Convener)
Com. J. P. Singh
Com. Sharad Murhe
Com. Anand Singh Rawat
Com. One comrade nominated by MP & CG Circle

Agenda No. 4: On any other matters, the following issues were raised and it is also decided to raise the salary of staff working in the ITEF CHQ as proposed by the committee constituted in the secretariat meeting held on 11.11.2017.

- i. Regularisation of Casual Workers
- ii. NPS- in order for pension
- iii. Examination related issues
- iv. Payment of casual labourers
- v. Distribution of Aayakar
- vi. Intimation for Gujarat Circle Conference on 18 & 19th January, 2018.
- vii. Merger of Gr.D circles

The Secretariat members have raised some other issues also which have duly been discussed. The action will be taken on all the issues in due course.

With New Year Greetings,

Yours fraternally,



(RupakSarkar)
Secretary General

Entitled Delegates & Voting Right

Circles	PB1	PB 2	Total Membership	Entitled Delegates	Renewal Fess Due	Voting Right as on 12.01.2018
A P Gr.C	526	924	1450	7	7060	6
AP Gr.D	313		313	2	0	2
Bengal	1900	3177	5077	25	-1610	25
W B Cir.Gr.D	614		614	3	37180	0
Bihar Cir.C	630	426	1056	5	20	5
Bihar Cir.D.	188		188	1	17489	0
Delhi Cir.C.	2678	4400	7078	35	230240	14
Delhi Cir.D.	450		450	2	31520	0
Gujarat	800	1800	2600	13	31614	10
Karnataka.	900	500	1400	7	0	7
Kerala	341	460	801	4	0	4
M P &CG	435	609	1044	5	-100	5
Mumbai Cir	2322	2202	4524	23	0	23
N E Circle	290	230	520	3	17790	1
N W R Cir. Gr.C	992	998	1990	10	7800	9
N W R Cir. Gr.D	493		493	2	30023	0
Orissa	146	432	578	3	0	3
Pune	176	1157	1333	7	0	7
RajCir..	568	588	1156	6	0	6
T N Circle	1568	1595	3163	16	0	16
East UP Gr. C.	592	665	1257	6	14880	5
West UP Gr.C.	492	910	1402	7	45570	3
West UP Gr.D.	350		350	2	26910	2
Vidharba-C.	119	306	425	2	324	2
Vidharbha -D	164		164	1	6560	0
Total						

NB:- Payment received up to 15.02.2018 will be taken into account to determine the final voting right.